JOB TITLE	FLSA	Labor	Hourly	Annual	Hourly	Annual
JOB IIILE	FLSA	Grade	Min	Min	Max	Max
Accountant I	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Accountant II	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Accountant III	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Accountant, Chief	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,260.17
Accountant, Senior I	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,961.08
Accountant, Senior II	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Accountant, Senior III	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Accounting Manager	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,771.50
Accreditation Coordinator	Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Administrative Specialist I	Non-Exempt	106	\$15.94	\$ 33,151.37	\$22.47	\$46,740.66
Administrative Specialist II	Non-Exempt	109	\$18.45	\$ 38,383.36	\$26.01	\$54,102.48
Administrative Specialist III	Non-Exempt	112	\$20.57	\$ 42,792.42	\$28.99	\$60,304.61
Administrative Specialist IV	Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Animal Control Officer	Non-Exempt	109	\$18.45	\$ 38,383.36	\$26.01	\$54,102.48
Animal Control Supervisor	Non-Exempt	111	\$19.97	\$ 41,531.82	\$28.15	\$58,547.36
Applications Specialist I	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,961.08
Applications Specialist II	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,960.94
Applications Specialist, Senior	Exempt	122	\$32.08	\$ 66,731.48	\$45.23	\$94,070.21
Assistant Director, Health Unit	Exempt	122	\$32.08	\$ 66,731.48	\$45.23	\$94,070.21
Assistant Director, Human Resources	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,717.87
Assistant Director, Mental Health	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,771.50
Assistant Director, Mosquito Control	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Assistant Director, OHSEP	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,771.50
Assistant Director, Plan & Development	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,771.50
Assistant Director, Public Works	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,772.50
Assistant Director, Purchasing	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,718.87
Assistant Director, Recreation	Exempt	122	\$32.08	\$ 66,731.48	\$45.23	\$94,070.21
Assistant Director, Utilities	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,720.87
Assistant General Manager, Lamar Dixon	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,721.87
Assistant, Safety Officer	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,964.08
Automation Integration Specialist	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,722.87

JOB TITLE	FLCA	Labor	Hourly	Annual	Hourly	Annual
JOB IIILE	FLSA	Grade	Min	Min	Max	Max
Benefits Administrator	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
Benefits Manager	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Biologist/Surveillance Officer	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Building Official, Chief	Exempt	126	\$39.00	\$ 81,124.98	\$54.97	\$114,345.89
Building Official, Deputy	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Buyer I	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Buyer II	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Buyer III	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Buyer, Senior	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Call Center Manager	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Call Center Representative	Non-Exempt	109	\$18.45	\$ 38,383.36	\$26.01	\$54,102.48
Carpenter	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Carpenter, Master	Non-Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Chief Administrative Officer	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,081.78
Chief Financial Officer/Treasurer	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,082.78
Chief Transportation Engineer	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,084.78
Code Enforcement Officer	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
Code Enforcement Officer, Chief	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Community Outreach Coord	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Comptroller	Exempt	130	\$47.41	\$ 98,602.94	\$66.82	\$138,987.40
Concession Stand Worker	Non-Exempt	103	\$12.87	\$ 26,761.86	\$18.14	\$37,735.15
Counselor, B1	Exempt	112	\$20.57	\$ 42,792.42	\$28.99	\$60,304.61
Counselor, B2	Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Counselor, B3	Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Counselor, M1	Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,387.84
Counselor, M2	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Counselor, M3	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Culvert Inspector	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,965.08
Custodian	Non-Exempt	104	\$14.46	\$ 30,072.37	\$20.38	\$42,388.38
Data Analyst I	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,388.84
Data Analyst II	Non-Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25

JOB TITLE	FLCA	Labor	Hourly	Annual	Hourly	Annual
JOB IIILE	FLSA	Grade	Min	Min	Max	Max
Data Analyst III	Non-Exempt	122	\$32.08	\$ 66,731.48	\$45.23	\$94,070.21
Deputy, Chief Administrative Officer	Exempt	128	\$43.00	\$ 89,435.77	\$60.61	\$126,065.67
Design Drafter	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Design Drafter, Senior	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Director, Animal Control	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,966.08
Director, Communications	Exempt	128	\$43.00	\$ 89,435.77	\$60.61	\$126,066.67
Director, Fleet	Exempt	126	\$39.00	\$ 81,124.98	\$54.97	\$114,345.89
Director, Governmental Affairs	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,723.87
Director, Grants	Exempt	128	\$43.00	\$ 89,435.77	\$60.61	\$126,065.67
Director, Health & Community Development Division	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,086.78
Director, Health Unit	Exempt	126	\$39.00	\$ 81,124.98	\$54.97	\$114,345.89
Director, Human Resources	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,087.78
Director, Infrastructure Division	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,088.78
Director, Mental Health Unit	Exempt	130	\$47.41	\$ 98,602.94	\$66.82	\$138,989.40
Director, Mosquito Control	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,724.87
Director, OHSEP	Exempt	132	\$52.26	\$ 108,709.74	\$73.68	\$153,248.44
Director, Performance Accountability Data	Exempt	130	\$47.41	\$ 98,602.94	\$66.82	\$138,987.40
Director, Planning & Development	Exempt	130	\$47.41	\$ 98,602.94	\$66.82	\$138,991.40
Director, Planning and Facilities Division	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,089.78
Director, Public Works	Exempt	132	\$52.26	\$ 108,709.74	\$73.68	\$153,249.44
Director, Purchasing	Exempt	128	\$43.00	\$ 89,435.77	\$60.61	\$126,065.67
Director, Recreation	Exempt	126	\$39.00	\$ 81,124.98	\$54.97	\$114,345.89
Director, Technology	Exempt	131	\$49.78	\$ 103,533.09	\$70.16	\$145,936.77
Director, Transportation	Exempt	131	\$49.78	\$ 103,533.09	\$70.16	\$145,936.77
Director, Utilities	Exempt	130	\$47.41	\$ 98,602.94	\$66.82	\$138,987.40
Disaster Recovery Manager	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Drafter	Non-Exempt	108	\$17.57	\$ 36,554.48	\$24.78	\$51,532.79
Drainage Engineer I	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,773.50
Drainage Engineer II	Exempt	127	\$40.95	\$ 85,181.22	\$57.72	\$120,063.18
Drainage Engineer III	Exempt	130	\$47.41	\$ 98,602.94	\$66.82	\$138,987.40
Drone Pilot	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48

JOB TITLE	ELSA	Labor	Hourly	Annual	Hourly	Annual
JOB IIILE	FLSA	Grade	Min	Min	Max	Max
Electrician	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Electrician, Master	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,389.84
Engineer	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,725.87
Engineer In Training (EIT)	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,774.50
Engineer, Chief	Exempt	132	\$52.26	\$ 108,709.74	\$73.68	\$153,250.44
Environmental Program Manager	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Event Program Coordinator	Non-Exempt	111	\$19.97	\$ 41,531.82	\$28.15	\$58,547.36
Event Services Manager	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,967.08
Executive Administrator	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,775.50
Executive Assistant to Parish President	Exempt	127	\$40.95	\$ 85,181.22	\$57.72	\$120,063.18
Flood Plain Coordinator	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Flood Plain Manager	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,260.17
General Manager Lamar Dixon Expo Center	Exempt	130	\$47.41	\$ 98,602.94	\$66.82	\$138,987.40
GIS Administrator	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
GIS Analyst I	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
GIS Analyst II	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
GIS Analyst III	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,968.08
GPS Hydrology Specialist	Non-Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Grants Coordinator	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Grants Coordinator, Senior	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,969.08
Health Educator	Exempt	111	\$19.97	\$ 41,531.82	\$28.15	\$58,547.36
Human Resources Coordinator	Non-Exempt	109	\$18.45	\$ 38,383.36	\$26.01	\$54,102.48
Human Resources Generalist I	Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Human Resources Generalist II	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,970.08
Human Resources Program Manager I	Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Human Resources Program Manager II	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,971.08
Human Resources Program Manager III	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Human Resources Specialist	Exempt	111	\$19.97	\$ 41,531.82	\$28.15	\$58,547.36
HVAC Technician	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
HVAC, Master	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Inspector, Building	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01

JOB TITLE	FLCA	Labor	Hourly	Annual	Hourly	Annual
JOB IIILE	FLSA	Grade	Min	Min	Max	Max
Inspector, Building Senior	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Inspector, Construction	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Inspector, Construction Senior	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Inspector, Resident	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,972.08
Inspector, Stormwater	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Inspector, Stormwater Senior	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Inspector, Subdivision	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Inspector, Subdivision Senior	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Inspector, Supervisor	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Inspector, Utility	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Inspector, Utility Senior	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,973.08
Instrumentman	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
Intake Coordinator	Exempt	111	\$19.97	\$ 41,531.82	\$28.15	\$58,547.36
Intern	Non-Exempt	104	\$14.46	\$ 30,072.37	\$20.38	\$42,388.38
IT Infrastructure Administrator	Exempt	122	\$32.08	\$ 66,731.48	\$45.23	\$94,070.21
Jail Nurse, LPN	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Jail Nurse, RN	Exempt	122	\$ 32.08	\$66,731.48	\$ 45.23	\$ 94,070.21
Jail Nurse Supervisor	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,725.87
Lab Assistant/Phlebotomist	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
Logistics Section Chief	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Maintenance Technician I	Non-Exempt	104	\$14.46	\$ 30,072.37	\$20.38	\$42,388.28
Maintenance Technician II	Non-Exempt	108	\$17.57	\$ 36,554.48	\$24.78	\$51,532.79
Maintenance Technician III	Non-Exempt	110	\$19.02	\$ 39,564.03	\$26.80	\$55,746.16
Maintenance Technician IV	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Manager, Clinical Services	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Manager, Custodial	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,959.94
Manager, Event Operations	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Manager, Facilities	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,777.50
Manager, Jail	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,974.08
Manager, Video Programming	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,260.17
Master Operator	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84

JOB TITLE	FLCA	Labor	Hourly	Annual	Hourly	Annual
JOB TITLE	FLSA	Grade	Min	Min	Max	Max
Mechanic	Non-Exempt	110	\$19.02	\$ 39,564.03	\$26.80	\$55,746.16
Mechanic, Master	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Medical Billing/Coding	Non-Exempt	108	\$17.57	\$ 36,554.48	\$24.78	\$51,532.79
Millwright	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Millwright, Master	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,975.08
Mosquito Control Night Sprayer	Non-Exempt	106	\$15.94	\$ 33,151.37	\$22.47	\$46,740.66
Mosquito Control Specialist	Non-Exempt	108	\$17.57	\$ 36,554.48	\$24.78	\$51,532.79
Municipal Addressing Coordinator	Non-Exempt	108	\$17.57	\$ 36,554.48	\$24.78	\$51,532.79
Nurse, LPN	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
Nurse, Mental Health	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Nurse, RN	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,961.94
Nurse, Supervisor	Exempt	122	\$32.08	\$ 66,731.48	\$45.23	\$94,070.21
Operations/Training Section Chief	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,962.94
Operator I, Waste	Non-Exempt	108	\$17.57	\$ 36,554.48	\$24.78	\$51,532.79
Operator I, Water	Non-Exempt	110	\$19.02	\$ 39,564.03	\$26.80	\$55,746.16
Operator II, Waste	Non-Exempt	110	\$19.02	\$ 39,564.03	\$26.80	\$55,746.16
Operator II, Water	Non-Exempt	112	\$20.57	\$ 42,792.42	\$28.99	\$60,304.61
Operator III, Waste	Non-Exempt	112	\$20.57	\$ 42,792.42	\$28.99	\$60,304.61
Operator III, Water	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Operator IV, Waste	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Operator IV, Water	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Operator, Apprentice	Non-Exempt	108	\$17.57	\$ 36,554.48	\$24.78	\$51,532.79
Paralegal	Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Paralegal, Senior	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,976.08
Paramedic	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Parish Secretary	Exempt	133	\$54.88	\$ 114,145.23	\$85.14	\$177,090.78
Party Crew Chief	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,977.08
Permit Technician	Non-Exempt	110	\$19.02	\$ 39,564.03	\$26.80	\$55,746.16
Planner I	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Planner II	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,861.25
Planner, Senior	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,260.17

JOB TITLE	FLCA	Labor	Hourly	Annual	Hourly	Annual
JOB IIILE	FLSA	Grade	Min	Min	Max	Max
Planning and Intelligence Section Chief	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Plans Analyst I	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Plans Analyst II	Non-Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Plans Analyst III	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,978.08
Plumber	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Plumber, Master	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,979.08
Procurement Project Manager	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Professional Engineer (PE)	Exempt	126	\$39.00	\$ 81,124.98	\$54.97	\$114,345.89
Project Manager I (Project Engineer)	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,979.08
Project Manager II (Assistant Project Manager)	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,962.94
Project Manager III (Project Manager)	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,725.87
Public Information Officer	Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Records Manager	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Recreation Program Coordinator	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Recruiter	Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Registered Dietician	Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Right of Way Agent	Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Rodman	Non-Exempt	110	\$19.02	\$ 39,564.03	\$26.80	\$55,746.16
Safety Manager	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,260.17
Safety Officer	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,261.17
Sales and Marketing Coordinator	Non-Exempt	109	\$18.45	\$ 38,383.36	\$26.01	\$54,102.48
Sales and Marketing Manager	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,260.17
Security Officer	Non-Exempt	109	\$18.45	\$ 38,383.36	\$26.01	\$54,102.48
Security Officer, Chief	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,963.94
Storm Water Program Manager	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,964.94
Student Worker	Non-Exempt	103	\$12.87	\$ 26,761.86	\$18.14	\$37,735.15
Supervisor I	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Supervisor II	Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,961.08
Supervisor III	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,965.94
Supervisor IV	Exempt	122	\$32.08	\$ 66,731.48	\$45.23	\$94,070.21
Supervisory Control and Data Acquisition (SCADA) Technician	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01

JOB TITLE	FLSA	Labor Grade	Hourly Min	Annual Min	Hourly Max	Annual Max
Survey Technician	Non-Exempt	112	\$20.57	\$ 42,792.42	\$28.99	\$60,304.61
Surveyor	Non-Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Systems Administrator	Exempt	123	\$33.69	\$ 70,073.62	\$47.49	\$98,771.50
Technical Support Specialist I	Non-Exempt	111	\$19.97	\$ 41,531.82	\$28.15	\$58,547.36
Technical Support Specialist II	Non-Exempt	114	\$22.51	\$ 46,812.73	\$31.72	\$65,983.01
Therapeutic Safety Technician	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
Training & Organizational Development Manager	Exempt	120	\$29.32	\$ 60,982.99	\$41.33	\$85,966.94
Transportation Engineer I	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,727.87
Transportation Engineer II	Exempt	128	\$43.00	\$ 89,435.77	\$60.61	\$126,065.67
Transportation Engineer III	Exempt	132	\$52.26	\$ 108,709.74	\$73.68	\$153,251.44
Utilities Engineer	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,728.87
Utilities Supervisor	Exempt	119	\$27.92	\$ 58,064.18	\$39.36	\$81,860.25
Utility Compliance Coordinator	Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Utility Operations Manager	Exempt	124	\$35.38	\$ 73,594.01	\$49.86	\$103,729.87
Video Production Specialist	Exempt	116	\$24.81	\$ 51,605.30	\$34.98	\$72,751.66
Web and Digital Media Manager I	Non-Exempt	111	\$19.97	\$ 41,531.82	\$28.15	\$58,547.36
Web and Digital Media Manager II	Non-Exempt	112	\$20.57	\$ 42,792.42	\$28.99	\$60,304.61
Web and Digital Media Manager III	Non-Exempt	113	\$21.44	\$ 44,586.80	\$30.22	\$62,848.53
Welder	Non-Exempt	115	\$23.63	\$ 49,152.23	\$33.31	\$69,276.48
Welder, Master	Non-Exempt	118	\$26.59	\$ 55,301.34	\$37.48	\$77,961.08
West Side Coordinator	Exempt	117	\$26.06	\$ 54,194.65	\$36.72	\$76,385.84
Zoning Official	Exempt	121	\$30.79	\$ 64,035.48	\$43.39	\$90,260.17