

**ASCENSION PARISH GOVERNMENT 2025 PAY SCALE**

| <b>Labor Grade</b> | <b>2024 Hourly Minimum</b> | <b>2024 Annual Minimum</b> | <b>2024 Hourly Mid-Range</b> | <b>2024 Annual Mid-Range</b> | <b>2024 Hourly Maximum</b> | <b>2024 Annual Maximum</b> |
|--------------------|----------------------------|----------------------------|------------------------------|------------------------------|----------------------------|----------------------------|
| 101                | \$11.68                    | \$ 24,284.77               | \$13.51                      | \$ 28,104.59                 | \$16.46                    | \$34,239.44                |
| 103                | \$13.32                    | \$ 27,698.53               | \$15.41                      | \$ 32,059.37                 | \$18.78                    | \$39,055.88                |
| 104                | \$14.96                    | \$ 31,124.90               | \$17.33                      | \$ 36,036.84                 | \$21.09                    | \$43,871.98                |
| 106                | \$16.50                    | \$ 34,311.67               | \$19.10                      | \$ 39,726.78                 | \$23.26                    | \$48,376.58                |
| 108                | \$18.19                    | \$ 37,833.89               | \$21.06                      | \$ 43,800.09                 | \$25.64                    | \$53,336.44                |
| 109                | \$19.10                    | \$ 39,726.78               | \$22.11                      | \$ 45,980.51                 | \$26.92                    | \$55,996.07                |
| 110                | \$19.69                    | \$ 40,948.77               | \$22.77                      | \$ 47,370.23                 | \$27.74                    | \$57,697.28                |
| 111                | \$20.67                    | \$ 42,985.43               | \$23.91                      | \$ 49,742.34                 | \$29.13                    | \$60,596.52                |
| 112                | \$21.19                    | \$ 44,076.20               | \$24.52                      | \$ 51,001.12                 | \$29.86                    | \$62,113.75                |
| 113                | \$22.08                    | \$ 45,924.40               | \$25.55                      | \$ 53,153.46                 | \$31.12                    | \$64,733.99                |
| 114                | \$23.18                    | \$ 48,217.11               | \$26.83                      | \$ 55,797.09                 | \$32.67                    | \$67,962.50                |
| 115                | \$24.34                    | \$ 50,626.80               | \$28.18                      | \$ 58,604.50                 | \$34.31                    | \$71,354.77                |
| 116                | \$25.55                    | \$ 53,153.46               | \$29.58                      | \$ 61,528.87                 | \$36.03                    | \$74,934.21                |
| 117                | \$26.84                    | \$ 55,820.49               | \$31.05                      | \$ 64,593.62                 | \$37.83                    | \$78,677.41                |
| 118                | \$27.25                    | \$ 56,683.88               | \$31.54                      | \$ 65,613.53                 | \$38.42                    | \$79,910.11                |
| 119                | \$28.61                    | \$ 59,515.79               | \$33.13                      | \$ 68,902.20                 | \$40.34                    | \$83,906.75                |
| 120                | \$30.05                    | \$ 62,507.56               | \$34.77                      | \$ 72,327.90                 | \$42.36                    | \$88,108.94                |
| 121                | \$31.56                    | \$ 65,636.37               | \$36.52                      | \$ 75,959.13                 | \$44.48                    | \$92,516.67                |
| 122                | \$32.88                    | \$ 68,399.76               | \$38.10                      | \$ 79,247.80                 | \$46.36                    | \$96,421.97                |
| 123                | \$34.53                    | \$ 71,825.46               | \$39.97                      | \$ 83,130.26                 | \$48.67                    | \$101,240.78               |
| 124                | \$36.27                    | \$ 75,433.86               | \$41.96                      | \$ 87,286.77                 | \$51.11                    | \$106,310.82               |
| 125                | \$38.08                    | \$ 79,202.13               | \$44.06                      | \$ 91,648.83                 | \$53.67                    | \$111,632.07               |
| 126                | \$39.98                    | \$ 83,153.10               | \$46.27                      | \$ 96,239.26                 | \$56.35                    | \$117,204.53               |
| 127                | \$41.98                    | \$ 87,310.75               | \$48.59                      | \$ 101,058.08                | \$59.17                    | \$123,064.76               |
| 128                | \$44.07                    | \$ 91,671.66               | \$51.01                      | \$ 106,105.27                | \$62.12                    | \$129,217.31               |
| 129                | \$46.28                    | \$ 96,255.25               | \$53.56                      | \$ 111,410.54                | \$65.23                    | \$135,678.18               |
| 130                | \$48.59                    | \$ 101,068.01              | \$56.24                      | \$ 116,981.06                | \$68.49                    | \$142,462.09               |
| 131                | \$51.02                    | \$ 106,121.41              | \$59.05                      | \$ 122,830.12                | \$71.92                    | \$149,585.19               |
| 132                | \$53.57                    | \$ 111,427.49              | \$62.01                      | \$ 128,971.62                | \$75.52                    | \$157,079.65               |
| 133                | \$56.25                    | \$ 116,998.86              | \$65.10                      | \$ 135,406.41                | \$87.27                    | \$181,518.05               |

Effective 12/23/2024