

ASCENSION PARISH GOVERNMENT CLASSIFICATION PLAN

JOB TITLE	FLSA	Labor Grade	Hourly Min	Annual Min	Hourly Max	Annual Max
Accountant I	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Accountant II	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Accountant III	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Accountant, Chief	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67
Accountant, Senior I	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Accountant, Senior II	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Accountant, Senior III	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Accounting Manager	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Accreditation Coordinator	Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Administrative Specialist I	Non-Exempt	106	\$ 16.50	\$ 34,311.67	\$ 23.26	\$ 48,376.58
Administrative Specialist II	Non-Exempt	109	\$ 19.10	\$ 39,726.78	\$ 26.92	\$ 55,996.07
Administrative Specialist III	Non-Exempt	112	\$ 21.18	\$ 44,076.20	\$ 29.86	\$ 62,113.75
Administrative Specialist IV	Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Animal Control Officer	Non-Exempt	109	\$ 19.10	\$ 39,726.78	\$ 26.92	\$ 55,996.07
Animal Control Supervisor	Non-Exempt	111	\$ 20.67	\$ 42,985.43	\$ 29.13	\$ 60,596.52
Applications Specialist I	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Applications Specialist II	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Applications Specialist, Senior	Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Assistant Director, Health Unit	Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Assistant Director, Human Resources	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Assistant Director, Mental Health	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Assistant Director, Mosquito Control	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Assistant Director, OHSEP	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Assistant Director, Plan & Development	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Assistant Director, Public Works	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Assistant Director, Purchasing	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Assistant Director, Recreation	Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Assistant Director, Utilities	Exempt	124	\$ 36.26	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Assistant General Manager, Lamar Dixon	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Assistant, Safety Officer	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Automation Integration Specialist	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Benefits Administrator	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
Benefits Manager	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Biologist/Surveillance Officer	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Building Official, Chief	Exempt	126	\$ 39.98	\$ 83,153.10	\$ 56.34	\$ 117,204.53
Building Official, Deputy	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Buyer I	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Buyer II	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Buyer III	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Buyer, Senior	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21

Effective Date December 23, 2024

JOB TITLE	FLSA	Labor Grade	Hourly Min	Annual Min	Hourly Max	Annual Max
Call Center Manager	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Call Center Representative	Non-Exempt	109	\$ 19.10	\$ 39,726.78	\$ 26.92	\$ 55,996.07
Carpenter	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Carpenter, Master	Non-Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Chief Administrative Officer	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Chief Financial Officer/Treasurer	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Chief of Staff	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Chief Transportation Engineer	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Code Enforcement Officer	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
Code Enforcement Officer, Chief	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Community Outreach Coord	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Comptroller	Exempt	130	\$ 48.59	\$ 101,068.01	\$ 68.49	\$ 142,462.09
Concession Stand Worker	Non-Exempt	103	\$ 13.32	\$ 27,698.53	\$ 18.78	\$ 39,055.88
Counselor, B1	Non-Exempt	112	\$ 21.18	\$ 44,076.20	\$ 29.86	\$ 62,113.75
Counselor, B2	Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Counselor, B3	Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Counselor, M1	Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Counselor, M2	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Counselor, M3	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Culvert Inspector	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Custodian	Non-Exempt	104	\$ 14.98	\$ 31,124.90	\$ 21.09	\$ 43,871.97
Data Analyst I	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Data Analyst II	Non-Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Data Analyst III	Non-Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Deputy, Chief Administrative Officer	Exempt	128	\$ 44.07	\$ 91,671.66	\$ 62.13	\$ 129,217.31
Design Drafter	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Design Drafter, Senior	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Director, Animal Control	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Director, Communications	Exempt	128	\$ 44.07	\$ 91,671.66	\$ 62.13	\$ 129,217.31
Director, Fleet	Exempt	126	\$ 39.98	\$ 83,153.10	\$ 56.34	\$ 117,204.53
Director, Governmental Affairs	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Director, Grants	Exempt	128	\$ 44.07	\$ 91,671.66	\$ 62.13	\$ 129,217.31
Director, Health & Community Development Division	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Director, Health Unit	Exempt	126	\$ 39.98	\$ 83,153.10	\$ 56.34	\$ 117,204.53
Director, Human Resources	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Director, Infrastructure Division	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Director, Mental Health Unit	Exempt	130	\$ 48.59	\$ 101,068.01	\$ 68.49	\$ 142,462.09
Director, Mosquito Control	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Director, OHSEP	Exempt	132	\$ 53.57	\$ 111,427.48	\$ 75.52	\$ 157,079.65
Director, Performance Accountability Data	Exempt	130	\$ 48.59	\$ 101,068.01	\$ 68.49	\$ 142,462.09

Effective Date December 23, 2024

JOB TITLE	FLSA	Labor Grade	Hourly Min	Annual Min	Hourly Max	Annual Max
Director, Planning & Development	Exempt	130	\$ 48.59	\$ 101,068.01	\$ 68.49	\$ 142,462.09
Director, Planning and Facilities Division	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Director, Public Works	Exempt	132	\$ 53.57	\$ 111,427.48	\$ 75.52	\$ 157,079.65
Director, Purchasing	Exempt	128	\$ 44.07	\$ 91,671.66	\$ 62.13	\$ 129,217.31
Director, Recreation	Exempt	126	\$ 39.98	\$ 83,153.10	\$ 56.34	\$ 117,204.53
Director, Technology	Exempt	131	\$ 51.02	\$ 106,121.42	\$ 71.92	\$ 149,585.19
Director, Transportation	Exempt	131	\$ 51.02	\$ 106,121.42	\$ 71.92	\$ 149,585.19
Director, Utilities	Exempt	130	\$ 48.59	\$ 101,068.01	\$ 68.49	\$ 142,462.09
Disaster Recovery Manager	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Drafter	Non-Exempt	108	\$ 18.19	\$ 37,833.89	\$ 25.64	\$ 53,336.44
Drainage Engineer I	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Drainage Engineer II	Exempt	127	\$ 41.98	\$ 87,310.75	\$ 59.17	\$ 123,064.76
Drainage Engineer III	Exempt	130	\$ 48.59	\$ 101,068.01	\$ 68.49	\$ 142,462.09
Drone Pilot	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Electrician	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Electrician, Master	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Engineer	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Engineer In Training (EIT)	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Engineer, Chief	Exempt	132	\$ 53.57	\$ 111,427.48	\$ 75.52	\$ 157,079.65
Environmental Program Manager	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Event Program Coordinator	Non-Exempt	111	\$ 20.67	\$ 42,985.43	\$ 29.13	\$ 60,596.52
Event Services Manager	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Executive Administrator	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Executive Assistant to Parish President	Exempt	127	\$ 41.98	\$ 87,310.75	\$ 59.17	\$ 123,064.76
Flood Plain Coordinator	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Flood Plain Manager	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67
General Manager Lamar Dixon Expo Center	Exempt	130	\$ 48.59	\$ 101,068.01	\$ 68.49	\$ 142,462.09
GIS Administrator	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
GIS Analyst I	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
GIS Analyst II	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
GIS Analyst III	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
GPS Hydrology Specialist	Non-Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Grants Coordinator	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Grants Coordinator, Senior	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Health Educator	Non-Exempt	111	\$ 20.67	\$ 42,985.43	\$ 29.13	\$ 60,596.52
Human Resources Coordinator	Non-Exempt	109	\$ 19.10	\$ 39,726.78	\$ 26.92	\$ 55,996.07
Human Resources Generalist I	Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Human Resources Generalist II	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Human Resources Program Manager I	Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Human Resources Program Manager II	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11

Effective Date December 23, 2024

JOB TITLE	FLSA	Labor Grade	Hourly Min	Annual Min	Hourly Max	Annual Max
Human Resources Program Manager III	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Human Resources Specialist	Non-Exempt	111	\$ 20.67	\$ 42,985.43	\$ 29.13	\$ 60,596.52
HVAC Technician	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
HVAC, Master	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Inspector, Building	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Inspector, Building Senior	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Inspector, Construction	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Inspector, Construction Senior	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Inspector, Resident	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Inspector, Stormwater	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Inspector, Stormwater Senior	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Inspector, Subdivision	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Inspector, Subdivision Senior	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Inspector, Supervisor	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Inspector, Utility	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Inspector, Utility Senior	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Instrumentman	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
Intake Coordinator	Non-Exempt	111	\$ 20.67	\$ 42,985.43	\$ 29.13	\$ 60,596.52
Intern	Non-Exempt	104	\$ 14.98	\$ 31,124.90	\$ 21.09	\$ 43,871.97
IT Infrastructure Administrator	Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Jail Nurse, LPN	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Jail Nurse, RN	Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Jail Nurse, Supervisor	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Lab Assistant/Phlebotomist	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
Logistics Section Chief	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Maintenance Technician I	Non-Exempt	104	\$ 14.98	\$ 31,124.90	\$ 21.09	\$ 43,871.97
Maintenance Technician II	Non-Exempt	108	\$ 18.19	\$ 37,833.89	\$ 25.64	\$ 53,336.44
Maintenance Technician III	Non-Exempt	110	\$ 19.69	\$ 40,948.77	\$ 27.74	\$ 57,697.28
Maintenance Technician IV	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Manager, Clinical Services	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Manager, Custodial	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Manager, Event Operations	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Manager, Facilities	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Manager, Jail	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Manager, Video Programming	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67
Master Operator	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Mechanic	Non-Exempt	110	\$ 19.69	\$ 40,948.77	\$ 27.74	\$ 57,697.28
Mechanic, Master	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Medical Billing/Coding	Non-Exempt	108	\$ 18.19	\$ 37,833.89	\$ 25.64	\$ 53,336.44
Millwright	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21

Effective Date December 23, 2024

JOB TITLE	FLSA	Labor Grade	Hourly Min	Annual Min	Hourly Max	Annual Max
Millwright, Master	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Mosquito Control Night Sprayer	Non-Exempt	106	\$ 16.50	\$ 34,311.67	\$ 23.26	\$ 48,376.58
Mosquito Control Specialist	Non-Exempt	108	\$ 18.19	\$ 37,833.89	\$ 25.64	\$ 53,336.44
Municipal Addressing Coordinator	Non-Exempt	108	\$ 18.19	\$ 37,833.89	\$ 25.64	\$ 53,336.44
Nurse, LPN	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
Nurse, Mental Health	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Nurse, RN	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Nurse, Supervisor	Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Operations/Training Section Chief	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Operator I, Waste	Non-Exempt	108	\$ 18.19	\$ 37,833.89	\$ 25.64	\$ 53,336.44
Operator I, Water	Non-Exempt	110	\$ 19.69	\$ 40,948.77	\$ 27.74	\$ 57,697.28
Operator II, Waste	Non-Exempt	110	\$ 19.69	\$ 40,948.77	\$ 27.74	\$ 57,697.28
Operator II, Water	Non-Exempt	112	\$ 21.18	\$ 44,076.20	\$ 29.86	\$ 62,113.75
Operator III, Waste	Non-Exempt	112	\$ 21.18	\$ 44,076.20	\$ 29.86	\$ 62,113.75
Operator III, Water	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Operator IV, Waste	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Operator IV, Water	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Operator, Apprentice	Non-Exempt	108	\$ 18.19	\$ 37,833.89	\$ 25.64	\$ 53,336.44
Paralegal	Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Paralegal, Senior	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Paramedic	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Parish Secretary	Exempt	133	\$ 56.25	\$ 116,998.86	\$ 87.27	\$ 181,518.05
Party Crew Chief	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Permit Technician	Non-Exempt	110	\$ 19.69	\$ 40,948.77	\$ 27.74	\$ 57,697.28
Planner I	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Planner II	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Planner, Senior	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67
Planning and Intelligence Section Chief	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Plans Analyst I	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Plans Analyst II	Non-Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Plans Analyst III	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Plumber	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Plumber, Master	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Procurement Project Manager	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Professional Engineer (PE)	Exempt	126	\$ 39.98	\$ 83,153.10	\$ 56.34	\$ 117,204.53
Project Manager I (Project Engineer)	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Project Manager II (Assistant Project Manager)	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Project Manager III (Project Manager)	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Public Information Officer	Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Records Manager	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75

Effective Date December 23, 2024

JOB TITLE	FLSA	Labor Grade	Hourly Min	Annual Min	Hourly Max	Annual Max
Recreation Program Coordinator	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Recruiter	Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Registered Dietician	Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Right of Way Agent	Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Rodman	Non-Exempt	110	\$ 19.69	\$ 40,948.77	\$ 27.74	\$ 57,697.28
Safety Manager	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67
Safety Officer	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67
Sales and Marketing Coordinator	Non-Exempt	109	\$ 19.10	\$ 39,726.78	\$ 26.92	\$ 55,996.07
Sales and Marketing Manager	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67
Security Officer	Non-Exempt	109	\$ 19.10	\$ 39,726.78	\$ 26.92	\$ 55,996.07
Security Officer, Chief	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Storm Water Program Manager	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Student Worker	Non-Exempt	103	\$ 13.32	\$ 27,698.53	\$ 18.78	\$ 39,055.88
Supervisor I	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Supervisor II	Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
Supervisor III	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Supervisor IV	Exempt	122	\$ 32.88	\$ 68,399.77	\$ 46.36	\$ 96,421.97
Supervisory Control and Data Acquisition (SCADA) Technician	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Survey Technician	Non-Exempt	112	\$ 21.18	\$ 44,076.20	\$ 29.86	\$ 62,113.75
Surveyor	Non-Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Systems Administrator	Exempt	123	\$ 34.53	\$ 71,825.46	\$ 48.67	\$ 101,240.79
Technical Support Specialist I	Non-Exempt	111	\$ 20.67	\$ 42,985.43	\$ 29.13	\$ 60,596.52
Technical Support Specialist II	Non-Exempt	114	\$ 23.18	\$ 48,217.11	\$ 32.67	\$ 67,962.50
Therapeutic Safety Technician	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
Training & Organizational Development Manager	Exempt	120	\$ 30.05	\$ 62,507.56	\$ 42.36	\$ 88,108.94
Transportation Engineer I	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Transportation Engineer II	Exempt	128	\$ 44.07	\$ 91,671.66	\$ 62.13	\$ 129,217.31
Transportation Engineer III	Exempt	132	\$ 53.57	\$ 111,427.48	\$ 75.52	\$ 157,079.65
Utilities Engineer	Exempt	124	\$ 36.26	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Utilities Supervisor	Exempt	119	\$ 28.61	\$ 59,515.79	\$ 40.34	\$ 83,906.75
Utility Compliance Coordinator	Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.41
Utility Operations Manager	Exempt	124	\$ 36.27	\$ 75,433.86	\$ 51.11	\$ 106,310.82
Video Production Specialist	Exempt	116	\$ 25.55	\$ 53,153.46	\$ 36.03	\$ 74,934.21
Web and Digital Media Manager I	Non-Exempt	111	\$ 20.67	\$ 42,985.43	\$ 29.13	\$ 60,596.52
Web and Digital Media Manager II	Non-Exempt	112	\$ 21.18	\$ 44,076.20	\$ 29.86	\$ 62,113.75
Web and Digital Media Manager III	Non-Exempt	113	\$ 22.08	\$ 45,924.40	\$ 31.12	\$ 64,733.99
Welder	Non-Exempt	115	\$ 24.34	\$ 50,626.80	\$ 34.31	\$ 71,354.77
Welder, Master	Non-Exempt	118	\$ 27.25	\$ 56,683.88	\$ 38.42	\$ 79,910.11
West Side Coordinator	Exempt	117	\$ 26.84	\$ 55,820.49	\$ 37.83	\$ 78,677.42
Zoning Official	Exempt	121	\$ 31.56	\$ 65,636.37	\$ 44.48	\$ 92,516.67

Effective Date December 23, 2024