Ascension Parish Government



Request for Qualifications For Wetland and Delineation Services

December 5, 2024

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1. GENERAL INFORMATION

1.1 Purpose

Ascension Parish Government/East Ascension Consolidated Gravity Drainage District #1 (Parish) hereby issues a Request for Qualifications (RFQ) from Consulting Firms (Consultant) to provide wetland permitting and delineation services. The Parish is soliciting Statement of Qualifications (SOQ) for professional services in the project environmental field.

1.2 Intent

The services under the contract will commence after the Parish's evaluation process, recommendation, and East Ascension Consolidated Gravity Drainage District #1's (EACGDD#1) approval. Responders must have experience in state and federal grant programs including HUD's Office of Community Development (OCD), Federal Emergency Management (FEMA), and other federal funding sources. The selected firm will be required to comply with applicable regulations. The Parish seeks to retain a firm or (firms) licensed in the State of Louisiana and authorized under Louisiana statutes to perform the professional services sought by this RFQ. The selected Consultant(s) will perform environmental services in support of the EACGDD #1 as required to prepare United States Army Corps of Engineers permitting applications, wetland delineations, Louisiana Department of Energy and Natural Resources permitting applications and wetland mitigation services as well as other tasks as identified under services to be provided.

1.3 Background

The Parish is an Equal Opportunity Employer. We encourage all small and minority or veteran-owned firms and women's business enterprises to apply. Any person with disabilities requiring special accommodation must contact the Parish no later than seven (7) days prior to the bid opening.

1.4 Scope of Services

The Parish seeks to retain a firm or (firms) licensed in the State of Louisiana and authorized under Louisiana statutes to perform the professional services for the following projects under consideration:

Projects under consideration are various drainage channel improvement projects, drainage management operations support, and wetland mitigation efforts; however, the final decision will be determined by the Parish and based upon projected costs and effectiveness as to which projects will proceed. The procedures for the selection of this firm will be in accordance with the procurement requirements of the Disaster Recovery CDBG-MIT Program, OCD, State of Louisiana, and the Parish. All responses received will be evaluated in accordance with the selection criteria and corresponding point system that is identified in the request for qualifications package. That package also identifies the scope of services to be performed by the selected firm. The Parish will award the contract to the respondent obtaining the highest score in the selection process. There are four (4) main drainage basins (Marvin Braud, Bayou Manchac, Henderson Bayou, and Bayou Conway Basins) within the limits of the EACGDD#1. Numerous drainage arteries are maintained by the EACGDD#1 within each of the four (4) main drainage basins within the Parish. Some maintenance activities and drainage projects will require the services rendered from this RFQ.

The Parish is soliciting qualification statements for USACE/LA-DENR Permitting services, Wetland Delineations, and wetland mitigation services. Consultants responding to this project shall do so in compliance with Disaster Recovery CDBG-MIT Program requirements. The agreement will be on a Time and Materials (T&M) basis. The selected Consultant(s) will perform environmental services in support of the EACGDD #1 as required to prepare United States Army Corps of Engineers permitting applications, Wetland Delineations, Louisiana Department of Energy and Natural Resources permitting applications and wetland mitigation services. Other tasks as identified under services to be provided selected Consultant(s) will perform environmental services in support of the

EACGDD #1 as required to prepare USACE Wetland Delineations and Permit Applications as well as other tasks as identified.

The services to be provided will include, but not be limited to:

- Serve as the Owner's rep when needed on environmental issues or meetings
- Preparing and submission of wetland delineations
- Preparing and submission of wetland and environmental permitting
- Preparing permit renewals for expiring permits
- Assist in ensuring the parish complies with environmental regulations
- Agency coordination with the United States Army Corps of Engineers (USACE) and the Louisiana Department of Energy Natural Resources (LDENR)
- Respond to comments from the commenting agencies on permits
- Threatened and endangered species surveys and agency consultation
- Participating in and providing input for any environmental concerns and coastal plans
- Providing input regarding current and future permit applications
- Providing mitigation consultation and services as needed
- National Environmental Policy Act (NEPA) reviews and documentation
- Phase I environmental site assessments
- Conduct site investigations
- GIS mapping and remote sensing

2. ADMINISTRATIVE INFORMATION

2.1 Term of Contract

The period of any contract resulting from this RFQ is tentatively scheduled to begin following conclusion of Parish evaluation, selection & negotiation of a contract, and shall be valid for a period of one year, with the option of two (2), one-year renewals after the original one-year period ends, not to exceed a total of three (3) years.

2.2 RFQ and Inquiries

Interested parties are invited to secure a proposal package from:

Ascension Parish Purchasing Department

Email: Purchasing@apgov.us

Written questions regarding RFQ requirements or Scope of Services must be submitted to:

Ascension Parish Purchasing Department

Email: Purchasing@apgov.us

Questions will be forwarded to the RFQ coordinator. The Parish will consider written inquiries and requests for clarification of the content of this RFQ received from potential respondents. Written inquiries must be received by the date and time spelled out in Paragraph **2.4 Schedule of Events**. The Parish reserves the right to modify the RFQ should a change be identified that is in the best interest of the Parish.

Official responses to all questions submitted by potential respondents will be available by the date indicated in the Paragraph **2.4 Schedule of Events**. They will be posted at that time at http://www.centralauctionhouse.com. Only the RFQ Coordinator has the authority to officially respond to respondent's questions on behalf of the Parish. Any communications from any other individuals will not be binding on the Parish.

2.3 Definitions / Acronyms

None are necessary.

2.4 Schedule of Events

EVENT

Advertise RFQ (The Gonzales Weekly)

December 5, 2024

December 12, 2024

December 19, 2024

December 17, 2024 @ 3:00 p.m.

Issue responses to written inquiries

December 23, 2024 @ 3:00 p.m.

Deadline for receipt of Qualification Packages

DATE & TIME (CST)

December 5, 2024

December 17, 2024

December 29, 2024

January 2, 2025 @ 3:00 p.m.

Upon receipt of qualification packages, a selection committee will be formed and hold a public meeting.

The selection committee will determine, and recommend to the EACGDD#1, the winning SOQ. Qualification under this RFQ does not guarantee any respondent's selection to provide services.

3. RESPONSE INFORMATION

3.1 RFQ Addenda

The Parish reserves the right to change the schedule of events or revise any part(s) of the RFQ by issuing an addendum to the RFQ at any time.

3.2 Waiver of Administrative Informalities

The Parish reserves the right, at its sole discretion, to waive administrative informalities contained in any proposal.

3.3 Proposal Rejection/RFQ Cancellation

Issuance of this RFQ in no way constitutes a commitment by the Parish to award a contract. The Parish reserves the right to accept or reject, in whole or part, all qualifications for participating firms submitted and/or cancel this announcement if it is determined to be in the best interest of the Parish.

3.4 Withdrawal of Qualification Statement

A respondent may withdraw a qualification statement that has been submitted at any time up to the date and time of the submission deadline. To accomplish this, a written request signed by the authorized representative of the proposer must be submitted to the RFQ Coordinator.

3.5 Subcontracting Information

The Parish shall have a single prime contractor as the result of any contract negotiation, and that prime contractor shall be responsible for all deliverables specified in the RFQ and scope of services. This general requirement notwithstanding, respondents may enter subcontractor arrangements; however, should acknowledge in their statement's total responsibility for the entire contract.

If the respondent intends to subcontract for portions of the work, the respondent should identify any subcontractor relationships and include specific designations of the tasks to be performed by the subcontractor. Information required of the respondent under terms of this RFQ is also required for each subcontractor. Unless provided for in a contract with the Parish, the prime contractor shall not contract with any other party for any of the services herein contracted without the express prior written approval of the Parish.

3.6 Ownership of Qualification Statement

All materials submitted in response to this request shall become the property of the Parish. Selection or rejection of an offer does not affect this right.

3.7 Proprietary Information

Only information which is legitimate trade secrets or non-published financial data may be deemed proprietary or confidential. Any material within a submittal identified as such must be clearly marked in the package and will be handled in accordance with the Louisiana Public Records Act, R.S. 44: 1-44 applicable rules and regulations. Any statements/packages marked as confidential or proprietary in its entirety may be rejected without further consideration or recourse.

3.8 Cost of Preparing Qualification Packages

The Parish shall not be liable for any costs incurred by respondents prior to issuance of or entering a contract and given notice to proceed. Costs associated with developing the package, preparing for oral presentations, and any other expenses incurred by the respondent in responding to this RFQ are entirely the responsibility of the respondent and shall not be reimbursed in any manner by the Parish.

3.9 Errors and Omissions in Qualification Statements

The Parish will not be liable for any errors in SOQ's. The Parish reserves the right to make corrections or amendments due to errors identified by the Parish or the respondent. The Parish, at its option, has the right to request clarification or additional information from the respondent.

3.10 Contract Award and Execution

The Parish reserves the right to contract for all or a partial list of services offered in the proposal and/or listed in the RFQ. The RFQ and SOQ of the selected respondent(s) may become part of any contract initiated by the Parish. The selected respondent(s) will be expected to enter a contract. In no event may a proposer submit its own standard contract terms and conditions as a response to this RFQ. The proposer should submit with its proposal any exceptions or exact contract deviations that its firm wishes to negotiate. Negotiations may begin with the announcement of the selected proposer(s).

If the contract negotiation period exceeds 30 days or if a selected respondent fails to sign the final contract within 30 business days of delivery, the Parish may elect to cancel the award or begin negotiations with an alternate selection or cancel the RFQ.

3.11 Code of Ethics

Respondents are responsible for determining that there are no conflicts or violations of the Ethics Code if their company is awarded a contract. The Louisiana Board of Ethics is the only entity which can officially rule on ethics issues. RFQ from companies that are determined to be in violation shall be disqualified and removed from the eligible prospect list.

4. RESPONSE INSTRUCTIONS

4.1 Response Submission

Firms/individuals who are interested in providing services requested under this RFQ must submit one (1) signed original and five (5) copies of their submittal containing the information specified in this section. The submittal shall be received in hard copy (printed) version by: *Ascension Parish Government, Purchasing Department, 615 East Worthey Street, Gonzales, LA 70737* on or before the date and time spelled out in the schedule of events (Section 2.4) Central Standard Time on the date specified in the Schedule of Events. Electronic submittals are permitted via http://www.centralauctionhouse.com; however, six (6) hard copies must still be submitted within 24 business hours of the Proposal submission deadline. The Parish is closed on Fridays so hard copies may be received the next business day which is typically Monday unless Monday is a recognized holiday. For instructions on how to utilize the online service, Central Auction House, for free for Parish projects ONLY, contact the Ascension Parish Purchasing Department.

Each qualification package must be delivered at the proposer's expense. FAX or e-mail submissions are not acceptable. Respondents mailing their proposals should allow sufficient mail delivery time to ensure receipt of their qualification package by the time specified in the Schedule of Events (Section 2.4). It is solely the responsibility of each respondent to ensure that their package is delivered at the specified place and prior to the deadline for submission. Package(s) received after the deadline will not be considered.

At least one set of the qualification statement shall be labeled "ORIGINAL", in bolded letters on the front cover, and should contain the original signatures of those company officials or agents duly authorized to sign proposals or contracts on behalf of the organization. A certified copy of a board resolution granting such authority should be submitted if respondent is a corporation. The copy of the package with original signatures will be retained and used for incorporation in any contract that may result from this RFQ.

4.2 Certification Statement

The proposer must sign and submit the Certification Statement shown in **Exhibit B**.

4.3 SAM Registration

Each proposer must be registered in the System for Award Management (SAM) before you submit a bid, proposal, or quotation. Proposers must include a copy of their SAM registration with the submission.

5. QUALIFICATION SUBMISSION FORMAT

Responses should provide a straightforward and concise description of the firm's capabilities to satisfy the requirements of the RFQ. Emphasis should be on completeness and clarity of content. Responses should be submitted in letter size (8-1/2"x11") format with a type of font of Times New Roman or similar and font size of 12 points. Responses should follow the format and order of presentation described below. Standard Form APG-1001 (Exhibit C) must be utilized for submittal to be considered.

5.1 Transmittal Letter

By signing the letter, the Respondent certifies that the signatory is authorized to bind the Respondent. The RFQ response should include:

- 1. A brief statement of the Respondent's understanding of the scope of the work to be performed.
- 2. A confirmation that the Respondent meets the appropriate state licensing requirements to practice in the State of Louisiana.
- 3. A confirmation that the Respondent has not had a record of substandard work within the last five years.

- 4. A confirmation that the Respondent has not engaged in any unethical practices within the last five years.
- 5. Confirmation that, if awarded the contract, the Respondent acknowledges its complete responsibility for the entire contract, including payment of all charges resulting from the contract.
- 6. Any other information that the Respondent feels appropriate.
- 7. The signature of the individual who is authorized to provide information of this nature in the name of the Respondent submitting the RFQ.

5.2 Project Title

The following project title shall be used for this submittal:

Project Title: Wetland and Delineation Services

5.3 Specialized Knowledge

Preference will be given to firms with a demonstrated track record of successfully completed specific items outlined in the scope of services (**Section 1.4**). The amount of data detailed, the time frame in which the work can be done, and the cost associated will also be considered and factored in while grading the specialized knowledge. In addition to all other requested information, the following must be included in all responses under Section 13 of Standard Form APG-1001 (**Exhibit C**).

The interested Prime Consultant must be able to perform at least 50% of the expected scope of services and show demonstrated experience with:

- At least one (1) principal of the prime consultant shall be a registered professional engineer in the state of Louisiana
- At least one (1) professional engineer of the prime consultant, registered in the state of Louisiana, shall have a minimum of ten (10) years of experience in hydrologic and hydraulic modeling
- Either through the prime consultant or subconsultant, at least one (1) Specialist with a minimum education level of a bachelor's degree in a related field, at least 5 years of experience in projects relevant to CDBG MIT and/or Disaster Recovery projects
- In addition to the above requirements, either through the prime consultant or subconsultant, must also employ:
 - A minimum of one professional engineer registered in the State of Louisiana, with at least five (5) years of experience in conducting civil, geotechnical, and structural design and preparation of design plans, specifications and supporting documents
 - Corresponding support staff to support the services required in the scope of services including but not limited to Engineer Interns, Junior Engineers, Mid-Level Engineers, Sr. Engineers, Project Engineer, CAD technicians, and Engineering Technicians, who would be assigned to act for respondent's firm in key management and field positions.

The Prime firm and other team members must provide resumes for the key personnel who will execute its proposed scope of services.

6. EVALUATION AND SELECTION

6.1 Selection committee

All submittals will be ranked by a selection committee, with the highest rated firms being awarded a contract. The evaluation of responses will be accomplished by a selection committee, to be designated by the Parish, which will determine the response most advantageous to the Parish, taking into consideration all evaluation factors set forth in the RFQ. The selection committee will evaluate each potential contractor in terms of its:

- 1. Professional qualifications necessary for satisfactory performance of required services.
- 2. Specialized experience and technical competence in the type of work required.
- 3. Capacity to accomplish the work in the required time.
- 4. Past performance of contracts with government agencies and private industry in terms of cost control, quality of work, and compliance with performance schedules.
- 5. Location in general geographical area of the project and knowledge of the locality of the project; provided, that application of this criterion leaves an appropriate number of qualified firms, given the nature and size of the project.

6.2 Administrative and Mandatory Screening

All responses will be reviewed to determine compliance with administrative and mandatory requirements as specified in the RFQ. Responses that are not in compliance may be rejected for further consideration.

6.3 Evaluation and Review

Responses will be evaluated based on information provided in the SOQ. The Selection Committee will evaluate and score the responses using the criteria and scoring as listed in the attached Score Card (Exhibit A). The highest-ranked competitors will be selected and recommended to the EACGDD#1, subject to negotiations and final agreement on contract terms and amounts. In the event of a tie, oral interviews will be held with those firms. As a result of the interviews, the Parish will determine which firm will be selected to enter contract negotiations.

6.4 Announcement of Contractor

The Parish will notify the successful responder(s) and proceed to finalize a contract. Unsuccessful respondents will be notified in writing accordingly. The award of a contract is subject to the approval of the Parish Council.

7 SUCCESSFUL CONTRACTOR REQUIREMENTS

7.1 Corporation Requirements

If the contractor is a corporation not incorporated under the laws of the State of Louisiana, the contractor shall have obtained a certificate of authority pursuant to R.S 12:301-302 from the Secretary of State of Louisiana, prior to submittal of qualification package. If the contractor is a for-profit corporation whose stock is not publicly traded, the contractor shall ensure that a disclosure of ownership form has been properly filed with the Secretary of State Louisiana.

7.2 Monthly Invoices

Certified itemized invoices to the Parish for the payment of these services shall be submitted monthly by the Consultant. Each invoice shall be processed through the finance department and contain all justification necessary to verify the percentage of the task being billed or the task deliverable as applicable to each invoice.

7.3 Confidentiality

All financial, statistical, personal, technical and other data and information relating to the Parish's operation which are designated confidential by the Parish and made available to the contractor in order to carry out a contract, or which become available to the contractor in carrying out a contract, shall be protected by the contractor from unauthorized use and disclosure through the observance of the same or more effective procedural requirements as are applicable to the Parish. The identification of all such confidential data and information as well as the Parish procedural requirements for protection of such data and information from unauthorized use and disclosure shall be provided by the Parish in writing to the contractor. If the methods and procedures employed by the contractor for the protection of the contractor's data and information are deemed by the Parish to be adequate for the protection of the Parish's confidential information, such methods and procedures may be used, with the written consent of the Parish, to carry out the intent of this paragraph. The contractor shall not be required under the provisions of the paragraph to keep confidential any data or information which is or becomes publicly available, is already rightfully in the contractor's possession, is independently developed by the contractor outside the scope of the contract or is rightfully obtained from third parties.

Under no circumstance shall the contractor discuss and/or release information to the media concerning this project without prior express written approval of the Parish.

7.4 Audit

If requested, the selected Consultant shall provide to the Parish an independent Certified Public Accountant (CPA)-audited overhead rate developed in accordance with Federal Acquisition Regulations (FAR).

EXHIBIT A: SCORECARD		

Ascension Parish Professional Selection Committee Federal Grant Score Card

n Name:			
CORECARD FACTORS		Weight	M a x
Firm/Team Qualifications and Experi	onco	0-25pts	
Firm/Team shall be evaluate	ed based on project specific experience and resources Prime Consultants Experience; however, the other team	υ-25μις	
Key Personnel Qualifications and Exp	perience	0-25 pts	
Specific Personnel Experien	ce with Similar Projects must be considered		
	ted, they traditionally have little involvement in the design; on the Project Managers and Project Engineers/Architects		
State/Federal regulations, c facilitate project completion	n to Firms/Teams that can show experience with odes, policies, procedures, and standards to successfully an and familiarity with government operations in general at levels. Letters or other documentation of successfully rograms are acceptable	0-10 pts	
Proposal/Understanding		0-5 pts	
Firm/Teams should identify	understanding of project scope, the past work experience nnel should properly reflect project scope and user agency		
Compatibility (firm size versus projec	ct size)	0-5pts	
	f the firm and available key personnel must be considered oject. This must be evaluated concurrently with the firm's	·	
Current Workload		0-10 pts	
 Number and size of projects available staff 	s currently under contract must be considered in relation to		
Past Performance		0-5 pts	
implementing projects or pr	ed on letters or other documentation of successfully rograms are acceptable; special capabilities to accomplish o meet deadlines and budgets; and quality of work		
Special Conditions/Requirements Spe	ecified in RFQ	0-10 pts	
As specified in Section 5 o	f the RFQ		
		95pts TOTAL	
ommittee Member (Print)	Committee Member (Signature)	Date	е

EXHIBIT B: CERTIFICATION STATEMENT				

CERTIFICATION STATEMENT

The undersigned hereby acknowledges she/he has read and understands all requirements and specifications of the Request for Qualifications (RFQ) or Request for Proposals (RFP), including attachments.

OFFICIAL CONTACT. The Ascension Parish Government (Parish) requests that the Proposer designate one person to receive all documents and the method in which the documents are best delivered. Identify the contact's name and fill in the information below: (Print Clearly)

Date:	·	Official Contact Name:		
A.	E-mail Address: Phone Number:	()		
•		e information is true and grant ise verify the information prov	s permission to the Parish or Agenci ided.	es to contact the
By its s	ubmission of this propos	al and authorized signature be	ow, Proposer certifies that:	
1.	The information contain	ned in its response to this RFQ/	RFP is accurate.	
2.	·	each of the mandatory require requirements specified therei	ements listed in the RFQ/RFP and win.	ll meet or exceed the
3.	·	ocedures, evaluation criteria, r nents set forth in this RFQ/RFP.	mandatory contract terms and condi	tions, and all other
4.			date of proposal's signature below.	
5.	•		I Proposer, he/she will have 30 busing contract negotiations, if any, and ex	•
Typed	or Printed Name:			
Title: _				
Compa	ny Name:			
Addres	s:			
			Zip:	

Date

Signature of Proposer's Authorized Representative

EXHIBIT C:	STANDARD FORM APG-1001

15 | P a g e

STANDARD FORM: APG-1001	(10/2008)			
Professional Engineering and Related Services				
1. Project title	2. Project number			
3a. Firm (as registered with the Louisiana Secretary of State) and mailing address of the office to perform work	3b. Name, title, telephone number, and e-mail address of the official with signing authority for this contract			
	3c. Name, Title, telephone number, e-mail address and registration number of full-time LA licensed engineer in responsible charge of the project (not required for non-engineering projects)			
3d. I certify that the following information is accurate and complete	e to the best of my knowledge (must be same person as 3b):			
Signature:	Date:			
4. Full-time personnel on firm's payroll who are located at the prir				
a. Civil Engineers, with current Louisiana P.E. registration				
b. Environmental Engineers, with current Louisiana P.E. registr	ration (not included in 4a)			
c. Land Surveyors, with current Louisiana P.L.S. registration				
d. Engineers In Training, with current Louisiana E.I. registration				
e. Designers/Draftsmen				
f. Survey Party Chiefs				
g. Real Estate Professionals (Agents and Certified Appraisers)				
h. Other personnel not included in above categories				
Total personnel at primary work location (sum of a – h)				
5. Full-time personnel on firm's payroll, not located at the primary project:	work locations, to be used on this			
a. Civil Engineers				
b. Environmental Engineers (not included in 5a)				
c. Land Surveyors, with current Louisiana P.L.S. registration				
d. Engineers In Training, with current Louisiana E.I. registratio	n			
e. Designers/Draftsmen				
f. Survey Party Chiefs				
g. Real Estate Professionals (Agents and Certified Appraisers)				
h. Other personnel not included in above categories				
Total personnel not located at the primary work location (sur	m of a – h)			
6. Do you presently have sufficient staff to perform these services	in the designated time frame? (Yes/No)			

7. Identify the element of work (as defined in the advertisement), and the % of the element to be performed by the firm. Also, identify % of work for the overall project to be performed by the firm (must be at least 50%).					
8. Do you intend to use a sub-consultant(s)? yes no (For use by the Prime Consultant only) All subconsultants/associates listed for this project must attach a signed Form APG-1001					
Name and address					

	Identify the element of work (as defined in the advertisement), and the % of the element to be performed by the sub-consultant Also, identify the % of work for the overall project to be performed by the sub-consultant.	Worked with prime before? (Yes/No)
1.	1 1	
2.		
3.		
4.		
5.		

9. Staffing Plan – A Diagr immediate supervisor	ram showing all personnel spectrs. The Staffing Plan should a	cifically assigned to each we lso include the same inform	ork element of the project, ation for Sub-consultants (i	their duties, and f applicable).

10. Brief résumé of key persons anticipated to work on this project				
a. Name, title & domicile	b. Position or Assignment for this project			
c. Name of firm by which employed full time	d. Years experience:			
	With this firm: With other firms:			
e. Education: Degree(s) / Years / Specialization	f. Active registration: Year registered:			
	Branch: State: License No.:			
g. Specific experience and qualifications relevant to the proposed project:				

11. Work by firm which best illustrates project experience relevant to this project (List not more than 10 Projects)					
a. Project name & location	b. Project description	c. Nature of firm's responsibility & firm members involved	d. Client's name, address, and telephone number	e. Completion date or Percent Complete & cost in thousands	

12. All work by firm (all offices) currently being performed for or selected by Ascension Parish Government (as Prime or Sub-consultant)						
a. Project name, and location*	b. Nature of your firm's responsibility (also identify if prime or sub-consultant)	c. Percent complete (by phase/type of work)	d. Contract fees (in thousands)** (by phase/type of work)			
			Total	Remaining		
* For master contracts, list open task orders individually ** Do not include sub-consultant's fees Total						

firm's qualifications for th prices, if required. A maxi	any additional information or description of resources supporting your e proposed project. This section may also be used to submit proposed mum of two (2) additional sheets may be utilized to answer this question. ically requested shall be excluded.

EXHIBIT D: WETLAND PERMITTING RATE SHEET

WETLAND PERMITTING RATE SHEET

Position Title	Hourly Rate
Corporate Officer/Principle (Expert/Mediation)	
Director of Regulatory Services	
Senior Project manager	
Environmental Scientist II	
Environmental Scientist I	
Environmental Scientist	
Geographical Information System (GIS) Manager	
Geographical Information System (GIS) Specialist	
Geographical Information System (GIS)	
CADD Operator	
Archaeologist II (Principal Investigatior)	
Archaeologist I (Crew Cheif)	
Archaeologist	
Certified Industrial Hygienist	
Industrial Hygiene Specialist	
Industrial Hygiene Technichian	
Technician II	
Technician I	
Technician	
Accountant II	
Accountant I	
Accountant	
Clerical	

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